## SARVA MANGAL FAMILY TRUST ANNUAL REPORT

2023















By Founders of M S International, Inc.



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#### History of M S International Inc.

Manu and Rika Shah founded MSI in 1975, in the basement of their home in Ft. Wayne, Indiana. Today, headquartered in Orange, California, MSI stands as a premier supplier of flooring, countertops, wall tiles, and hardscaping in North America. With 45+ showrooms and distribution centers throughout the U.S. and Canada, along with domestic manufacturing sites in South Carolina and Georgia, MSI offers a diverse range of products sourced globally from 37+ countries across six continents.



#### **About Sarva Mangal Family Trust**

Manu and Rika Shah established Sarva Mangal Family Trust (Sarva Mangal means 'let all be happy' in Sanskrit) over 30 years ago with compassion as their driving force for philanthropy with an aim to improve and strengthen the health, education and wellness of communities and help them prepare for global jobs of the 21st century.

To advance this mission, the Sarva Mangal Family Trust has donated to and is continuing to work with various organizations and programs in health promotion and prevention, assisting victims of domestic violence, empowering seniors, entrepreneurship, technological literacy, community activism, and children's education.

Manu's vision for Sarva Mangal Family Trust is to act as a catalyst, challenge status quo, nurture passionate change-makers and support leapfrogging ideas that are scalable and sustainable. Today, all members from the Shah family are involved in social impact initiatives that are undertaken by SMFT.





# Our Mission and Grantmaking Philosophy

Sarva Mangal Family Trust supports causes such as **Education Technology, Healthcare and Nutrition** and **Vocational Training.** We partner with organizations to create a fundamental shift in the quality of life of individuals with leapfrogging ideas.



#### EDUCATION TECHNOLOGY

We provide quality education using technology to students. We support initiatives focusing on early childhood education.



## HEALTHCARE AND NUTRITION

We provide access to preventive healthcare to millions of people. Our large scale initiatives include providing vision care, anemia detection to the masses among other initiatives.



## VOCATIONAL TRAINING

We create jobs by providing vocational skills to young adults. Providing them with job skills at a young age gives them an ability to be self-dependent and support their own families.



**Education Technology** 

#### 3 Million+

Students Provided with Digital and Early Childhood Education



Healthcare and Nutrition

#### 3 Million+

People Provided with Access to Basic Healthcare



Vocational Training

#### 1 Million+

Students Provided with Employability Skills



Number of Charities Supported 300+



## Global Impact Footprint





### 8 MILLION

Mid-Day Meals for Government School Students



Students Impacted by Providing Digital and Early
Childhood Education



### **2 MILLION**

Underprivileged Individuals
Received Free-Of-Cost
Treatment



550K

Students Impacted by Providing Quality Education Opportunities



250K

Diagnosed and Provided
Vision Care



100K

Anganwadi Workers Impacted



## Education Technology Select Highlights 2023

60K+ Tablets Donated | 3 Million+ Children Provided with Early Childhood Education



Sarva Mangal Family Trust has made a multi-million dollar commitment to provide early childhood education for upto 50 Million children with Rocket Learning using a combination of artificial intelligence and existing government infrastructure in the next 5 years.

Sarva Mangal Family Trust has partnered with <u>Project Life</u> to transform the infrastructure of Government Schools in rural Gujarat. This initiative involves converting aged buildings into modern primary schools, uplifting primary education, and benefiting students by providing essential aid and cutting-edge technology.

#### **SMFT's Partnership with Rocket Learning**

Leverage AI in partnership with governments and catalyzing cognitive development in early childhood:

3 Million Children

**100K** Anganwadi Workers

#### **SMFT's Partnership with Project Life**

Empower students with state-of-the-art facilities, edutech resources, and support holistic development and growth:

15K Children

110+ Digitized Schools





Nonprofits in this Focus Area

















# Healthcare and Nutrition Select Highlights 2023

8 Million+ Meals | 3 Million+ People Provided with Access to Basic Healthcare



Sarva Mangal Family Trust's healthcare interventions include supporting Shrimad Rajchandra Mission Dharampur to build a 250-bed multi-speciality Hospital in rural South Gujarat. This hospital has successfully treated over 2 million patients.

Sarva Mangal Family Trust supports Bhansali Trust's Tribal Integrated Development Project, benefiting 300,000 tribal individuals by focusing on healthcare, education, income generation, de-addiction, cultural preservation, and rural technology, aiming for sustainable development and self-reliance among tribal communities.

#### SMFT's Partnership with SRH Dharampur

SMFT's Anemia Mitigation Project has addressed Nutritional Deficiency Anemia in:

75% Tribal Population

207K Individuals Screened and Undergoing Treatment

#### SMFT's Partnership with Bhansali Trust

Enhance healthcare, education, and economic conditions through community empowerment:

**300K** Tribal Population

403 Villages in Gujarat





Nonprofits in this Focus Area



















## Vocational Training Select Highlights 2023

**50K+** Jobs Created | **1 Million+** People Provided with Employability Skills



Sarva Mangal Family Trust has signed a multi-million dollar commitment with <u>Lend A Hand India</u> to provide multi-skill vocational education and career guidance to young boys and girls as part of secondary and higher secondary school education.

Sarva Mangal Family Trust supports <u>American India</u> <u>Foundation</u>'s Market Aligned Skills Training Project, fostering employability, entrepreneurship, and sustainable socioeconomic empowerment through tailored technical and soft skills training aligned with industry demands.

#### SMFT's Partnership with Lend A Hand India

Integrate vocational training into education for lifelong employability skills in Grade 9-12 students:

**220K** High School Students

12K Schools across India

#### **SMFT's Partnership with AIF**

Empower marginalized individuals with market-aligned skills for economic self-sufficiency:

4K Marginalized Youth and Rural Women

4 Skilling Centers





Nonprofits in this Focus Area









# SMFT's Contribution to Local Communities

Several Employee Engagement Activities Conducted



Sarva Mangal Family Trust conducts various employee engagement activities to contribute to local communities, these include:

- Blood Donation Drive to support local healthcare needs.
- Tree Plantation Drive to enhance environmental sustainability.
- Clothes Donation Drive to aid those in need.
- Vocational Skills Workshop for High School Students.
- Educational Activities and Games tailored for Specially-Abled Kids.
- Distribute Backpacks and Stationery Supplies to support students in Government Schools.

### **MSI Employees Impacting Local Communities Around the World**





## Global Initiative in Focus: Chapman University





#### **About the Endowment:**

The Shah Family has endowed a chair in Innovativeness within Chapman University's <u>George L. Argyros College of Business and Economics</u>, with the aim of nurturing a culture of innovation and entrepreneurial thinking among students.

The endowed chair introduced a course titled 'Creativity and Innovation — Corporate Entrepreneurship,' immersing students in advanced technology within traditional sectors to equip them for success in today's dynamic business world.

**Aim:** To ignite innovation, education, and research at the intersection of high-tech and low-tech industries.

- Focuses on groundbreaking research in technology's impact on traditional industries.
- Offers transformative internships inspired by the Shahs' industry success.
- Hosts influential events with industry leaders and initiates an esteemed annual awards program.
- Aims to disseminate impactful findings nationwide to foster future innovation.
- Reflects Shah Family's profound dedication to education, innovation, and social impact.
- Recognized with a dedicated room, Shah Happiness
   Room in Beckman Hall, symbolizing the commitment.







# Global Initiative in Focus: Illumination Foundation





#### **About the Nonprofit:**

Sarva Mangal Family Trust supports <u>Illumination</u>
<u>Foundation</u> in establishing two new family emergency shelters in Orange County to serve the homeless.

The Trust is committed to sustaining the shelter homes by supporting the children and families program within these shelters, which will offer comprehensive, clientcentered, and trauma-informed supportive services directly to the residents.

**Aim:** To provide a holistic solution to the challenges faced by families experiencing homelessness.

**Current Impact:** Assisting **50+** Homeless Families.

- Provides immediate shelter and support for up to eight families at a time in each shelter.
- Assists 30-40 families annually in securing stable housing and employment.
- Expands integrated housing and healthcare services, aiming to reduce family homelessness in the region.
- Supports the comprehensive Children and Families
  Program by Illumination Foundation, offering various
  crucial services like case management, health
  screenings, counseling, educational support, and
  enrichment programs, enabling families to actively
  participate in their healthcare and attain stability.







# Global Initiative in Focus: SAHARA





#### **About the Nonprofit:**

Sarva Mangal Family Trust supports <u>South Asian</u>
<u>Helpline and Referral Agency (SAHARA)</u> in establishing the trust's second transitional housing shelter, the Shah Happiness Home, for Victims of Domestic and Elder Abuse in Southern California.

The transitional housing unit, provides a secure refuge for vulnerable individuals seeking safety and healing from traumatic experiences.

**Aim:** To empower and safeguard victims of domestic and elder abuse.

**Current Impact: 20+** Vulnerable Individuals.

- Establishment of a five-bedroom home for those facing physical victimization.
- SAHARA has experienced significant growth, witnessing a 37% increase in providing crucial services to 2,460 individuals in the past year alone.
- Over the last 4 years, this marks a remarkable 400% surge.
- Comprehensive services include housing provisions, legal aid, mental health therapy, citizenship support, public benefits assistance, education, community engagement, and empowerment initiatives, including a frequently accessed helpline used 4,000 times







### Global Initiative in Focus: Anemia Project







#### About the Initiative:

Sarva Mangal Family Trust is focusing on using noninvasive technologies to detect anemia levels among mass populations and provide awareness and nutritional support to those who lack required hemoglobin levels.

Aim: To provide anemia care to upto 5 million people in the next 5 years.

Organizations Involved: Masimo Corporation (For-Profit – NYSE – 🕜 ), SRH (Nonprofit), Purdue (University).

Current Impact: 250,000+ People Screened and 110,000 Undergoing Treatment.

- Conducted health awareness sessions for more than 250,000 beneficiaries.
- 160+ schools have been screened for Anemia.
- Inhabitants from more than 120 villages have benefitted from this project.
- The technology has won first prize at National Institutes of Health (NIH) Technology Accelerator Challenge based on the anemia population data given by SRH Dharampur.







### Global Initiative in Focus: Vision Care





#### **About the Initiative:**

Sarva Mangal Family Trust is focusing on providing vision care to upto **20 million** people and upto **5 million** free eye glasses using autorefractor technology.

**Aim:** Equip SMFT's nonprofit partners with portable autorefractors to inspect upto **40 million** eyes and prescribe low-cost eyeglasses to upto **5 million** people in the poorest parts of India.

**Organizations Involved:** Plenoptika, Bhansali Trust (Nonprofit), SRH (Nonprofit).

Current Impact: 250,000+ People Screened.

- **Utilize portable autorefractors** to efficiently diagnose vision impairments among patients.
- Requires only an hour of remote training and takes approximately 1-2 minutes to diagnose individuals.
- Facilitates the provision of affordable eyeglasses in less than 5 minutes following diagnosis.
- Over 200,000 individuals have been diagnosed using autorefractor technology, with 25% identified as needing refractive correction, highlighting the efficacy and importance of this vision screening method.







# SMFT's Special Commitments and Evolving Efforts in 2023

SMFT grants
Scholarships to High
School Students in
Tustin Public Schools



SMFT donates to Indian Philanthropy Alliance's Annual Youth Essay Competition



SMFT donates to
Pretend City Children's
Museum for Early
Childhood Development





## **SMFT's Special Commitments** and Evolving Efforts in 2023

**SMFT** donates to **Anaheim Health Fair Every Year** 



**SMFT supports Travis** Mills Foundation to **Help Army Veterans** and Their Families



**SMFT donates to Home Depot Foundation** 



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# Awards and Recognition to SMFT in 2023



Manu and Rika Shah presented with Chapman University's Business Excellence Award.



Manu and Rika Shah's philanthropic efforts recognized by Pujya Gurudev Rakeshji (Indian Spiritual Leader, Scholar of Jainism, and Author).



Manu Shah Received Corporate Citizen of the Year Award from the Orange County Chamber of Commerce.



Manu and Rika Shah presented with Resolution Project's Champions Circle Award for Supporting Young Leaders in Africa.



# Awards and Recognition to SMFT in 2023



Manu and Rika Shah recognized as part of the 2021 Indiaspora Philanthropy Leaders List – 100 honorees of Indian heritage for their philanthropic contributions and engagement.



MSI Awarded the Top Company for Sustainable Growth by Association for Corporate Growth.



MSI's CEO Emeritus, Mr. Manu Shah Awarded the Jewels of India Award which was presented to Leading Indo-American Personalities for their success and contribution.



Manu Shah received the Param Danveer Award for his philanthropic work from Namramuni Maharaj (Indian Jain monk, activist and Gujarati Language writer).



### Notable Awards

- Business Excellence Award by Chapman University.
- Company that Cares and Top Workplace Recognition by Orange County Business Journal.
- Corporate Citizen of the Year Award by the Orange Chamber of Commerce.
- Distinguished Engineering Alumni by Purdue University.
- Ernst & Young Entrepreneur of the Year Award: Recognized as the first Indian-American for outstanding business leadership, innovation, and growth.
- Highest Civilian Award for Philanthropic
   Work by Minorities Group.
- Indiaspora Philanthropy Leaders List 2021:
   Top leaders in philanthropy among 30 honorees from the USA.
- Jewels of India Award by Maneesh Media: Recognized among leading Indo-American personalities, celebrating outstanding contributions to society.
- Lifetime Achievement Award by VJTI.
- Resolution Project's Champions Circle Award for Supporting Young Leaders in Africa.
- Top 5 Fastest Growing Companies in Orange County.
- **Top Company for Sustainable Growth** by Association for Corporate Growth.



THAT CARE

#### MSI Leverages Import Connections to Aid Community

Provides Support, Funds

To Health, Frontline Works

Knowing how to source and import materials from all around the world is a good skill to have in the middle of a pandemic.

supplies to first responders and front-line workers.

That included more than 300,000 face masks and shields worth about \$90,000 for Providence St. Journh Houristal in Ormore at the height of

"We leveraged our position as one of the agest importers of goods into the U.S. in the control of goods into the U.S. in such as the control of goods into the U.S. in 2020 they were difficult to get." said MSI for President of HR Chris Courneen. Giving continued into 2021; MSI reported and donations within Oct totaling more than 400,000, with the company focused on intiative where it could grovide assistance with shel-

Nearly that amount was also provided via way of in-kind donations during the course of the year.

While the company helped with medical sup-

MSI partnered with Grange Senior Center Is

older during the pandemic employees in OC, 100 iPads to the Boys Girls Club and, beginning in April, there has been scholarships for high school seniors

Tustin Public Schools Found Employee Involvement The company's employee m

tharing the pundemic led to a major push to rais funds across the communities MSI employee reside to help get a number of students online. "That was another instance where MSI as a company and the employees came together with a focus on tech and odscartion. The CEC and founder insegring the employees to some to gether," said Bhavik Muni, portfolio manage of grantinaking at the corepany.

uring the course of the of grantmaking at the company. Muni works with the company's foun cleped with medical supesponders; it's also proCourneen, on identifying various initiative

MS/s Charlable Trust 'aims to improve and strengthen the heath, education, and wellness of communities we bir and work in,'

goes back to the story of the founders, who came to the U.S. from India for their education.

"Having that experience moving [and] education allowed Manu and pril, there have come entrepreneurs and start a suc-

there have come entirepreneurs and start a success at ness. Creating jobs and opportunities their life's mission," Courneen said.

MS1 is one of OC's largest private co with over \$2 billion in annual revenue; in attainal stones from dozens of container constoners have of thousands of retailer comployees.

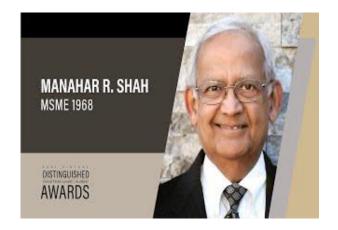
EO
Another element of giving back to the c
munity "is inherently caring for the community
that have cared for them and supporting
communities that have supported M
ets. Courneen said.

there is also this idea of net just incremental, small change, but seeking out opportunities to help with very large change and looking for opportunities to make very big impacts." Including and encouraging employees is a part of that, and done through a number of in-

> MSI will match dollar for dollar any monies domated by employees to a non-profit. More recordly, employees who receive houses can elect to famuel some of that money to a charinable organization, with the company also offering a match. That idea in particular came from an MSI worker. There's also an annual say drive. An internal instanct site hoghs keep employees across the offices engaged and informed.
>
> "We encourage employees to use involved

M S International Inc.

BUSINESS: flooring, wall, countertop distributor
HEADOWARTERS: Orange
FOUNDER: 1975
CO FOUNDERS(CRE Many Shall)
COCCOMPANYWOE EMPLOYEES: 550/2,800





### Sarva Mangal Family Trust's Partners

### Nonprofits Supported by SMFT | USA













































## Sarva Mangal Family Trust's Partners

### Nonprofits Supported by SMFT | Worldwide





































## Gallery

















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